

Engagement Plan

Neighborhood

Logan Park

Time frame

1 year (strategizing for 3-years and beyond)

Work summary

Starting January of 2022 Logan Park Neighborhood Association (LPNA) and Northeast Park Neighborhood Association (NEPNA) will begin executing a yearlong equitable engagement plan for their respective neighborhoods. This project will include events and activities focused on connecting with community members within demographic groups of historically underrepresented and under-engaged people with-in the framework of Logan Park and Northeast Park neighborhood associations. The overarching goal is to create inclusive community connections that address issues of equitable engagement. The selected demographic categories include; renters, black, indigenous and people of color (BIPOC), non-English speakers, and people making less than the poverty level.

In a thoughtful manner every opportunity will be taken to gain an understanding of the needs and challenges faced by individuals with-in these demographic categories. LPNA and NEPNA will work with community members to collaboratively strategize ways to address these challenges and issues. Including creating a dialog about neighborhood associations as well as re-envisioning the future of the neighborhood organization and how it can be more inclusive. These scheduled engagement activities and events hosted by LPNA will consist of three community conversations held at a mix of local venues i.e. churches/houses of worship, apartment building event spaces or Logan Park and Northeast Park's recreation buildings.

There will also be a door knocking campaign that will include a survey component. To maximize the reach and survey completions this campaign will require connecting with apartment building owners/managers to acquire permission for on-site survey boxes and door knocking. There will also be three or four family friendly events i.e. an ice cream social, group sing along, free food distribution, poetry in the park, Zumba or yoga exercise class or live music. All events in the recently completed pavilion in Logan Park will be hosted in partnership with local businesses who have been invited to participate to foster community solidarity. LPNA understands that some costs associated with these activities are not eligible for City funding.

Scope of work, outcomes and goals

The scope of the work LPNA and NEPNA are undertaking encompasses engaging community members from demographic groups of renters, black, indigenous and people of color (BIPOC), non-English speakers, and people making less than the poverty level, all of which are historically underrepresented and under-engaged within neighborhood associations. This project will require innovative strategies to connect with these community members in a meaningful and personal way.

The most time consuming part of this plan is conducting door knocking and surveying. The result of these activities will improve attendance at community conversations as providing valuable data for planning for future engagement on the coming years. For the smaller activities the LPNA and NEPNA organizers are still discussing which activities will be allocated to paid part-time staff and which will be done by the LPNA and NEPNA

team members. The areas that require smaller teams are hosting community conversations, connecting with apartment managers/owners, local business owners, and churches and their pastors/community liaisons. Including, creating the survey content, door knocking logs, social media and website content, letters/language for calls to introduce the engagement plan to owners/managers of apartment buildings, business and churches. After which all the data and resources will need to be compiled and updated regularly.

The scheduled activities and events will consist of three community conversations hosted at a mix of local venues i.e. churches, apartment building event spaces and Logan Park and Northeast Park recreation buildings. These conversations will primarily be listening sessions where people can discuss community issues, request for resources and ideas to build bridges for future engagement. A door knocking campaign will be indicated and include a survey component; along with on-site survey boxes in apartment buildings. Another initiative would be to incorporate three to four family friendly events i.e. an ice cream social, group sing along, free food distribution, poetry in the park, Zumba or yoga exercise class or live music. Most events will be hosted at the recently completed pavilion in Logan Park and hosted in partnership with local businesses who have been invited to participate in the equitable engagement plan. LPNA understands that some costs associated with these activities are not eligible for City funding.

A key element of the LPNA plan is to enhance engagement through a plan similar to the Beltrami community engagement participation initiative, which includes a financial compensation component, and will be customized for Logan Park neighborhood. This program will be created with strict adherence to the outline of program that has been approved for the Beltrami neighborhood. The goal is to recruit three to four members from the aforementioned demographics. These recruits will be selected from completed surveys/survey boxes and door knocking at apartment buildings specifically. This initiative is twofold it compensates participants to learn something about a predetermined topic and to participate in a community activity relating to the engagement plan. In a real way it connects community members to the neighborhood organization and offers them a value add for their participation. Also, the plan only requires a short time commitment from the participants consisting of a four-month commitment.

This program will help to increase engagement and ideally foster new community leaders from theselected demographic groups. In turn this will strengthen the outcomes of the project as a whole. The information gathered from surveys, doorknocking, community conversations, park events and new relationships, apartment building manager/owners, businesses and faith leaders willguide the future of the neighborhood association. Evaluating feedback from surveys, doors knocking, attendance and notes from community conversations and events will facilitate creating program summaries to share with the board and all participants. This report may be mailed, emailed or included in a special addition of the newsletter. At the completion of the project there may also be a celebration of some discretionhosted at the pavilion.

An additional interesting outcome will include discovering what the intersectionality between the demographic groups is and how that contributes to their underrepresentation and under-engagement. This important data will be used to help build a community based perspective of the residents in each neighborhood. Adding this information to the project summary help build a framework of inclusion that will impact the future of the neighborhood associations and how they engage with their communities.

Plan detail

Demographic group	Renters	Black, Indigenous, & People of Color (BIPOC)	Non-English speaking	People making less than the poverty level
Numbers or percentage	LPNA - 55.6%	LPNA - 32.5%	LPNA - 21.8%	LPNA - 36.3%
Initiative, activity, project or program	<p>LPNA and NEPNA will share the leadership role in a yearlong Equitable Engagement Plan “Community Voices.” (placeholder name)</p> <p>This plan will focus on reaching out to historically under-engaged and underrepresented community members in their respective neighborhoods.</p> <p>This program will be made up of a collection of engagement activities; surveys, door knocking, community conversations and events to help generate ideas for an inclusive and representative neighborhood association.</p>	<p>This plan will focus on reaching out to historically under-engaged and underrepresented community members in their respective neighborhoods.</p>	<p>This program will be made up of a collection of engagement activities; surveys, door knocking, community conversations and events to help generate ideas for an inclusive and representative neighborhood association.</p>	<p>This plan will focus on reaching historically under-engaged and underrepresented community members in their respective neighborhoods.</p>
Barriers to engagement	<p>Accessing the buildings to door knock and distribute information.</p>	<p>No connection or relationship with anyone in the neighborhood association</p> <p>Lack of representation at neighborhood association meetings or events and not</p>	<p>No language specific or personal invitation to attend or participate in neighborhood association meetings or events</p> <p>Lack of representation at neighborhood association</p>	<p>Lack of representation at neighborhood association meetings or events and not feeling included or comfortable</p>

	<p><i>Residents not living in location for an extended amount of time.</i></p> <p><i>Lack of not being informed due to not being a property owner.</i></p> <p><i>No knowledge of what the neighborhood association does for the community or what it stands for</i></p> <p><i>No personal invitation to attend or participate in neighborhood association meetings or events</i></p> <p><i>No connection or relationship with anyone in the neighborhood association</i></p> <p><i>Lack of representation at neighborhood association meetings or events and thus not feeling included or comfortable</i></p>	<p><i>feeling included or comfortable</i></p> <p><i>For this demographic group the barriers to engagement will be part of the data collected through events, surveys and door knocking. We can only guess what the barriers this demographic faces and why they might not know about or attend neighborhood association meetings or events</i></p>	<p><i>meetings or events and not feeling included or comfortable</i></p> <p><i>Not able to attend meetings due to work, family or time commitments</i></p> <p><i>No translators at meetings or language translation of invitations</i></p> <p><i>No connection or relationship with anyone in the neighborhood association</i></p> <p><i>For this demographic group the barriers to engagement will be part of the data collected through events, surveys and door knocking. We can only guess what the barriers this demographic faces and why they might not know about or attend neighborhood association meetings or events</i></p>	<p><i>Not able to attend meetings due to work, family or time commitments</i></p> <p><i>No access to the internet or lacking resources to attend neighborhood association meetings</i></p> <p><i>No connection or relationship with anyone in the neighborhood association</i></p> <p><i>For this demographic group the barriers to engagement will be part of the data collected through events, surveys and door knocking. We can only guess what the barriers this demographic faces and why they might not know about or attend neighborhood association meetings or events</i></p>
--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Outreach and engagement strategies</p>	<p><i>Door-knocking strategy that includes a survey component and on-site survey boxes in apartment buildings</i></p> <p><i>Connecting with property managers/owners for access to buildings for door knocking and on-site survey boxes</i></p> <p><i>Identify resident leaders from multi-unit buildings</i></p> <p><i>Connecting with business managers/owners for investment and participation in hosting three or four family friendly events i.e. an ice cream social, group sing along, free food distribution, poetry in the park, Zumba or yoga exercise class or live music (some of the costs of these events will be covered by non-City funds)</i></p> <p><i>Host Renter’s forums in at least 3 of the apartment buildings in the neighborhood.</i></p> <p><i>Schedule community conversations at local churches/houses of worship, event spaces in apartment buildings, the pavilion, and park recreation buildings</i></p>	<p><i>Schedule community conversations at local churches/houses of worship, event spaces in apartment buildings, the pavilion, and park recreation buildings</i></p> <p><i>Learn about existing local cultural events and attend for visibility and connecting with community members</i></p> <p><i>Identify resident leaders from multi-unit buildings or neighborhood blocks.</i></p>	<p><i>Language specific surveys and resources</i></p> <p><i>Outreach through local churches/houses of worship</i></p> <p><i>Identify resident leaders from multi-unit buildings or neighborhood blocks.</i></p> <p><i>Learn about existing local cultural events and attend for visibility and connecting with community members</i></p> <p><i>Schedule community conversations at local churches/houses of worship, event spaces in apartment buildings, the pavilion, and park recreation buildings</i></p>	<p><i>Door-knocking strategy that includes a survey component and on-site survey boxes in apartment buildings</i></p> <p><i>Identify resident leaders from multi-unit buildings or neighborhood blocks.</i></p> <p><i>Schedule a community conversations at local churches, event spaces in apartment buildings, the pavilion, and park recreation buildings</i></p> <p><i>Identify local shelters, food banks to collaborate ideas with to better provide for residents.</i></p>
--------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Resources needed</p>	<p><i>Additional volunteers for door knocking support and collection from on-site survey box maintenance</i></p> <p><i>Door-knocking logs and survey and flyer creation with engagement opportunities and neighborhood association information</i></p> <p><i>Select apartment buildings and business with in the neighborhoods and contact details for the managers /owners</i></p> <p><i>Contact information for property owners/managers</i></p> <p><i>On-line resource:</i></p> <p>https://opendata.minneapolis.mn.gov/datasets/active-rental-licenses/explore?location=11.241079%2C-46.664391%2C3.74</p> <p><i>Budgeting and financing for community member engagement participants (such programming will comply with all applicable City rules for such a program)</i></p>	<p><i>Door-knocking logs and survey and flyer creation with engagement opportunities and neighborhood association information</i></p> <p><i>Flyers with engagement opportunities and neighborhood association information</i></p> <p><i>Financing for communitymember engagement participants (such programming will comply with all applicable City rules for such a program)</i></p>	<p><i>Door-knocking logs and survey and flyer creation with engagement opportunities and neighborhood association information</i></p> <p><i>Contact information for translators and translation services</i></p> <p><i>Flyers with engagement opportunities and neighborhood association information</i></p> <p><i>Financing for communitymember engagement participants (such programming will comply with all applicable City rules for such a program)</i></p>	<p><i>Door-knocking logs and survey and flyer creation with engagement opportunities and neighborhood association information</i></p> <p><i>Flyers with engagement opportunities and neighborhood association information</i></p> <p><i>Financing for communitymember engagement participants (such programming will comply with all applicable City rules for such a program)</i></p>
<p>Partners in the work</p>	<p><i>LPNA will continue to strengthen partnerships with other organizations and businesses, such as NEPNA and Able Brewing, and MN Nice Cream, which will help facilitate LPNA’s strategic goal</i></p>	<p><i>Ideally, there will be interested community representatives from this demographic who are interested in becoming community liaisons with member engagement participant program who can</i></p>	<p><i>Ideally, there will be interested community representatives from this demographic who are interested in becoming community liaisons with member engagement participant program who can</i></p>	<p><i>Ideally, there will be interested community representatives from this demographic who are interested in becoming community liaisons with member engagement participant program who can</i></p>

	<p><i>of cultivating community sourced ideas for better engagement. LPNA will continue to investigate and adopt engagement techniques and strategies that have been proven successful and have been and implemented in other communities across the city and within the business community.</i></p> <p><i>Partners include any community member engagement participants and LPNA & NEPNA board members along with the core team members listed below:</i></p> <p><i>Luna McIntyre lunam333@gmail.com</i></p> <p><i>Steve Liston stevel@marytinc.com</i></p> <p><i>Kate Kottenbrock kjkottenbrock@gmail.com</i></p> <p><i>Alicia Jackson aliciasimone9@gmail.com</i></p> <p><i>Anna Stahlmann anna.b.stahlmann@gmail.com</i></p> <p><i>Becky Wifstrand bhorton16@gmail.com</i></p>	<p><i>assist LPNA & NEPNA going forward.</i></p>	<p><i>assist LPNA & NEPNA going forward.</i></p>	<p><i>assist LPNA & NEPNA going forward.</i></p>
--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------	------------------------------------------------------	------------------------------------------------------

<p>Person(s) responsible</p>	<p><i>The initial outreach team includes one staff person Luna McIntyre who is contracted through December 2021. Along with LPNA & NEPNA team members listed below:</i></p> <p>Steve Liston stevel@marytinc.com</p> <p>Kate Kottenbrock kjkottenbrock@gmail.com</p> <p>Alicia Jackson aliciasimone9@gmail.com</p> <p>Anna Stahlmann anna.b.stahlmann@gmail.com</p> <p>Becky Wifstrand bhorton16@gmail.com</p> <p>Luna McIntyre lunam333@gmail.com</p> <p><i>This team will generate, facilitate and execute the preliminary engagement and outreach. Including planning and creating a community engagement participant plan similar to the one implemented by the Beltrami Neighborhood which will be used to include new members to the team from the underrepresented and under-engaged.</i></p>	<p><i>The initial outreach team includes one staff person Luna McIntyre who is contracted through December 2021. Along with LPNA & NEPNA team members listed below:</i></p> <p>Steve Liston stevel@marytinc.com</p> <p>Kate Kottenbrock kjkottenbrock@gmail.com</p> <p>Alicia Jackson aliciasimone9@gmail.com</p> <p>Anna Stahlmann anna.b.stahlmann@gmail.com</p> <p>Becky Wifstrand bhorton16@gmail.com</p> <p>Luna McIntyre lunam333@gmail.com</p> <p><i>This team will generate, facilitate and execute the preliminary engagement and outreach. Including planning and creating a community engagement participant plan similar to the one implemented by the Beltrami Neighborhood which will be used to include new members to the team from the underrepresented and under-engaged.</i></p>	<p><i>The initial outreach team includes one staff person Luna McIntyre who is contracted through December 2021. Along with LPNA & NEPNA team members listed below:</i></p> <p>Steve Liston stevel@marytinc.com</p> <p>Kate Kottenbrock kjkottenbrock@gmail.com</p> <p>Alicia Jackson aliciasimone9@gmail.com</p> <p>Anna Stahlmann anna.b.stahlmann@gmail.com</p> <p>Becky Wifstrand bhorton16@gmail.com</p> <p>Luna McIntyre lunam333@gmail.com</p> <p><i>This team will generate, facilitate and execute the preliminary engagement and outreach. Including planning and creating a community engagement participant plan similar to the one implemented by the Beltrami Neighborhood which will be used to include new members to the team from the underrepresented and under-engaged.</i></p>	<p><i>The initial outreach team includes one staff person Luna McIntyre who is contracted through December 2021. Along with LPNA & NEPNA team members listed below:</i></p> <p>Steve Liston stevel@marytinc.com</p> <p>Kate Kottenbrock kjkottenbrock@gmail.com</p> <p>Alicia Jackson aliciasimone9@gmail.com</p> <p>Anna Stahlmann anna.b.stahlmann@gmail.com</p> <p>Becky Wifstrand bhorton16@gmail.com</p> <p>Luna McIntyre lunam333@gmail.com</p> <p><i>This team will generate, facilitate and execute the preliminary engagement and outreach. Including planning and creating a community engagement participant plan similar to the one implemented by the Beltrami Neighborhood which will be used to include new members to the team from the underrepresented and under-engaged.</i></p>
<p>Timeline</p>	<p>January-March: Reach out and invite churches,</p>	<p>January-March: Reach out and invite churches,</p>	<p>January-March: Reach out and invite churches,</p>	<p>January-March: Reach out and invite churches,</p>

	<p><i>businesses, property managers/owners to participate in the engagement plan and request permission to door knock buildings and place survey boxes.</i></p> <p>March: <i>Follow-up phone calls; set up date/time to door-knock buildings and/or install survey mailboxes which will be maintained bi-weekly by volunteers or resident community participants. Formulate door knocking plan and survey questions</i></p> <p>April-May: <i>Door-knock and survey identified buildings and recruit resident door-knocking participants and promote future engagement events and activities</i></p> <p>May: <i>Host Community meeting, possibly the first Renters Forum to update residents on surveys or obtain more information.</i></p> <p>September-October: <i>Data complication and plan 2023 equity engagement share the results of the engagement plan via newsletter, website and social media.</i></p>	<p><i>businesses, property managers/owners to participate in the engagement plan and request permission to door knock buildings and place survey boxes.</i></p> <p>March: <i>Follow-up phone calls; set up date/time to door-knock buildings and/or install survey mailboxes which will be maintained bi-weekly by volunteers or resident community participants. Formulate door knocking plan and survey questions</i></p> <p>May: <i>Host Community meetings or a committee meeting that may potentially overlap with Renters Forums.</i></p> <p>June-July: <i>Host a festive activity that is culturally specific in collaboration with a local church</i></p> <p>August: <i>Community meeting #3 is an opportunity to update the community on the progress of the engagement initiative in conjunction with National Night Out</i></p> <p>September-October: <i>Data complication and plan 2023 equity engagement plan</i></p>	<p><i>businesses, property managers/owners to participate in the engagement plan and request permission to door knock buildings and place survey boxes. Find and connect with translators for survey and program translation</i></p> <p>March: <i>Follow-up phone calls; set up date/time to door-knock buildings and/or install survey mailboxes which will be maintained bi-weekly by volunteers or resident community participants. Formulate door knocking plan and survey questions</i></p> <p>May: <i>Host Community meeting or event #1 with bi lingual interpreters</i></p> <p>August: <i>Community meeting #3 is an opportunity to update the community on the progress of the engagement initiative in conjunction with National Night Out</i></p> <p>September-October: <i>Data complication and plan 2023 equity engagement plan</i></p>	<p><i>businesses, property managers/owners to participate in the engagement plan and request permission to door knock buildings and place survey boxes. Work with local food banks/clothing drives to establish collaboration efforts.</i></p> <p>March: <i>Follow-up phone calls; set up date/time to door-knock buildings and/or install survey mailboxes which will be maintained bi-weekly by volunteers or resident community participants. Formulate door knocking plan and survey questions</i></p> <p>August: <i>Community meeting #3 in conjunction with National Night Out. Host events that will address needs? (School supply/clothing drive, food drive etc).</i></p> <p>September-October: <i>Data complication and plan 2023 equity engagement plan</i></p>
--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Quantitative goals</p>	<p><i>There are (3) major properties with a total of 108 units. Goal is to successfully complete all door knocks in buildings. Total of 533 “doors” in the neighborhood.</i></p> <p><i>The results of the surveys, event attendees and doors knocked and event attendees will directly inform the areas that need attention going forward and help with planning for the second year of engagement activities</i></p>	<p><i>Identify and establish contact with at least 10% of this group. Increase turnout to events by 5%. Goal is to collect at least 50 surveys from this group.</i></p>	<p><i>Identify and establish contact with at least 10% of this group. Increase turnout to events by 5%. Goal is to collect at least 50 surveys from this group.</i></p>	<p><i>Identify and establish contact with at least 15% of this group. Increase turnout to events by 10%. Goal is to collect at least 60 surveys from this group.</i></p>
<p>Qualitative goals</p>	<p><i>Data gathered from door knocking, surveys, community conversations and engagement activities and events will help build a community based perspective of each neighborhood.</i></p> <p><i>Increase representation on the board. Add more topics to meetings that may deem relevant to this group (This applies to all categories)</i></p>	<p><i>Data gathered from door knocking, surveys, community conversations and engagement activities and events will help build a community based perspective of each neighborhood.</i></p>	<p><i>Data gathered from door knocking, surveys, community conversations and engagement activities and events will help build a community based perspective of each neighborhood.</i></p>	<p><i>Data gathered from door knocking, surveys, community conversations and engagement activities and events will help build a community based perspective of each neighborhood.</i></p>

<p>Outcome of engagement</p>	<p><i>Renters will be inspired to join neighborhood associations and committees to assist in the decision-making process.</i></p> <p><i>A wider spectrum of engaged community members will join the neighborhood board and or specific community committees</i></p> <p><i>Better engagement through organizational outreach mechanisms i.e. social media, websites, newsletter, community events and neighborhood board meetings</i></p>	<p><i>BIPOC community members will feel seen and valued and will contribute to the future of neighborhood association by joining a committee or contributing to discussions assisting in the decision-making process.</i></p> <p><i>The opportunity to create committees to better address and engage community members and their needs.</i></p>	<p><i>Non-English speakers will be inspired to join in the discussion knowing that translators will be provided and that translation services are available.</i></p> <p><i>The future of the neighborhood association will hinge on being inclusive and relevant to the community by addressing their needs.</i></p> <p><i>Ideally, it would be great to have a committee focused on addressing the specific needs of each demographic and focused on assisting these community members in having a voice in the decision-making process.</i></p>	<p><i>People making less than the poverty level face different challenges and each individual needs to know that they can contribute to the future of their community.</i></p> <p><i>For this demographic it will be particularly useful to have the data gathered through engagement activities and surveys to know how and what resources are needed and how best to serve the needs of these community members.</i></p> <p><i>Specifically, how do these individuals want to engage with the neighborhood association and what capacity do they have to join a committee or attend a meeting and contribute to the decision-making process.</i></p>
<p>Next steps</p>	<p><i>Together LPNA and NEPNA organizers and community member engagement participants will plan future community conversations and events. These events will focus on addressing issues as identified in surveys and door knocking data gathered the first year on engagement</i></p>	<p><i>Together LPNA and NEPNA organizers and community member engagement participants will plan future community conversations and events. These events will focus on addressing issues as identified in surveys and door knocking data gathered the first year on engagement</i></p>	<p><i>Together LPNA and NEPNA organizers and community member engagement participants will plan future community conversations and events. These events will focus on addressing issues as identified in surveys and door knocking data gathered the first year on engagement</i></p>	<p><i>Together LPNA and NEPNA organizers and community member engagement participants will plan future community conversations and events. These events will focus on addressing issues as identified in surveys and door knocking data gathered the first year on engagement</i></p>

	<p><i>These conversations and events will generate solutions and foster local leadership for future decision making, engagement and strengthen community connections.</i></p> <p><i>Ultimately, this will transform neighborhood association membership and create the framework for real and lasting change</i></p>	<p><i>These conversations and events will generate solutions and foster local leadership for future decision making, engagement and strengthen community connections.</i></p> <p><i>Ultimately, this will transform neighborhood association membership and create the framework for real and lasting change</i></p>	<p><i>These conversations and events will generate solutions and foster local leadership for future decision making, engagement and strengthen community connections.</i></p> <p><i>Ultimately, this will transform neighborhood association membership and create the framework for real and lasting change</i></p>	<p><i>These conversations and events will generate solutions and foster local leadership for future decision making, engagement and strengthen community connections.</i></p> <p><i>Ultimately, this will transform neighborhood association membership and create the framework for real and lasting change</i></p>
--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------