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## COMMUNITY PARTICIPATION PROGRAM

Please feel free to use this template as a guide to developing your submission for funding from the Community Participation Program. The level of detail should be appropriate to your organization's proposed activities, and to the level of funding allocated for your organization.

### CONTACT INFORMATION:

Organization Name:	Jordan Area Community Council (JACC)
Address:	209 James Ave N Minneapolis, MN 55411
Website url:	<a href="http://jordanmpls.org/">http://jordanmpls.org/</a>
Organization email:	<a href="mailto:info@jordanmpls.org">info@jordanmpls.org</a>
Federal EIN:	41-6043288
Board Contact:	Name: Amy Blenker, Board Secretary Phone: Email: Address:
Board Contact:	Name: Lynn Riskedal, Board Chair Phone: Email: Address:
Date of Board Approval of Application	February 9, 2011
Filing period for most recent 990 filed	June 1, 2009-May 31, 2010

### FUNDING ACTIVITIES.

Use the following questions as a guide for your submission.

1. After this first funding year, neighborhood organizations will submit proposals for three years of funding from the Community Participation Program. How will your organization engage residents and other stakeholders in 2011 to develop your three-year proposal?

JACC has a long history of involving the community in engaging its residents. We will continue this engagement by:

- Presenting outcomes of and encouraging residents and business owners to participate in the ongoing strategic planning processes and the Community

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Participation Program planning process at our annual community Livability Forum in October;

- Supporting neighborhood social events to encourage participation and gather input from a wide spectrum of community members;
- Developing and utilizing a community engagement plan that lays out strategies for reaching and engaging neighbors through direct, one-to-one contact.
- Continuing all of the ongoing engagement activities of the organization listed below.

2. What regular outreach and engagement activities will your organization carry out in 2011?

JACC maintains communication with members of the community through multiple means:

- Monthly community listening sessions at the North Regional Public Library (located within our neighborhood boundaries), these are informal discussions among community members taking place in the early evening hours;
- Quarterly JACCFash newsletter inserted in NorthNews community newspaper (these are available in public and business locations throughout the neighborhood as well as hand-delivered to Jordan doorsteps);
- Regular Committee Meetings and Projects (JACC has the following standing committees: Housing and Development, Public Safety, Communications);
- Online tools: JACC and active neighborhood volunteers maintain a webpage, a Yahoo!Groups listserv, an online neighborhood events calendar, and several blogs relating to neighborhood issues;
- Annual meeting notification postcard delivered by U.S. postal service.
- Annual booth participation in the Lowry Avenue Harvest Festival to build awareness of JACC, increase participation and build a sense of community.

In addition to continuing these outreach and engagement activities, JACC intends to begin the following activities in 2011:

- Promotion of Community Energy Services Workshop, this promotion opportunity will be leveraged to promote other neighborhood events and will be conducted by neighborhood youth and volunteers through door-to-door delivery;
- Block Club start-up promotion and assistance, build organizational capacity by directly organizing neighborhood residents;

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- Door-knock the neighborhood and utilize Block Club infrastructure to heighten awareness of the organization and neighborhood events;
  - Provide support for National Night Out parties;
  - Utilize the services of part-time contract personnel to achieve these outreach activities.

3. How will your organization reach out to under-represented groups in your community? Who are these groups?

The Jordan Neighborhood has a number of neighborhood strengths. A major strength of the neighborhood is its composition of racially and ethnically diverse residents. According to the 2009 American Community Survey estimates, Jordan has a high proportion of black residents (60%). Smaller portions of white residents (15%), Asian residents (14%), and Hispanic residents (5%) live in the neighborhood as well. The remaining residents (6%) are identified as “other” in the American Community Survey.

Of the residents in Jordan who speak languages other than English (1370), roughly half (662) say they speak English less than “very well”. The largest group of non-native English-speakers in Jordan is Hmong speakers; with roughly 434 saying they speak English less than “very well”. This is one area in which JACC could place extra efforts to increase our success in reaching out to fellow residents in the neighborhood.

While our board and volunteer base is somewhat diverse in racial/ethnic composition, there is room for improvement. Our plans to engage residents beyond the electronic and paper forms are intended to help increase outreach to underrepresented groups. The NCR could assist us in translating our advertisements in other languages to increase our effectiveness.

The Jordan Neighborhood has a very high proportion of children not living in traditional nuclear family households—60% according to the 2009 American Community Survey estimates. More than half of the ~2600 children in our neighborhood are growing up in female-headed or male-headed households without a husband/wife present. Organizing more casual community gatherings will be a great way to incorporate children and their busy parents in our work. Furthermore, the JACC board has expressed interest in re-starting a youth committee which could help us to reach out to children and their parents. Current partnerships with schools and/or youth programs could be expanded to help us with this goal.

JACC has recently been approached by business owners in the neighborhood for assistance with things such as façade improvements and other business supports. Including and supporting area businesses, although there are not a significant number present within the boundaries of the neighborhood, is likely to be a strategic focus in the upcoming year.

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There is a proliferation of health, human and community service providers that are working in Jordan and within North Minneapolis in general. JACC has expressed a desire to consolidate information about the various non-profit and foundation actors working within the neighborhood boundaries to better coordinate and partner to achieve positive results for the community. Some work on this front has already been completed.

As an organization, we have a lot of potential partners in our work to improve the community. By better understanding the impact of our work and by better understanding the needs of the community, we can discover barriers to participation and continue to address them.

4. What planning activities would your organization like to carry out in 2011? (This could include strategic planning, land use planning, NRP planning, etc).

- Our organization is currently in the process of interviewing consultants to assist our organization with short-term (18-24 months) strategic planning. This process will take 6 months to complete. Early results from the internal strategic planning process have revealed a need to develop a community engagement plan.
- With recent upheaval in our organization and significant amounts of organizational capacity devoted to defending frivolous lawsuits, we have not had the capacity to look much beyond the day-to-day maintenance of the organization. In 2011, a major goal of the organization is to refocus on engaging and building the community.
- Beyond the short-term planning, we expect to begin a process for long-term (2-5 years) strategic planning at the end of 2011. Programmatic goal-setting aligned with the mission as well as the development of funding streams to support programming will be identified during this process.

5. How does your organization provide information to the community? How do you gather information from the community?

JACC disseminates and gathers information through the North News, the Jordanmpls.org website, monthly community listening sessions at the North Regional library, Jordan yahoo! Group, an annual survey to residents, an annual meeting, postings at the North Regional library and committee and board meetings. We have leased office space in the neighborhood, a phone and email contact information. JACC has not had staff for the organization since 2008. All efforts are maintained by volunteers.

6. What festivals and events will your organization host or support in 2011?

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Every year, JACC organizes or assists with the organization of multiple events to engage the community:

- Annual Clean Sweep, this event promotes working together to keep our neighborhood clean and building community pride;
- Block parties and National Night Out parties;
- Annual Livability Forum and Dinner;
- Partnering with the Pohlad Foundation to bring volunteers to do exterior improvements in the neighborhood.

In addition to these annual events, JACC will be organizing or contributing to the organizing of additional events in 2011 to engage the community:

- Hosting block-level events to re-engage residents. These would be casual, very local events such as grilling in the street at a different location on a weekly basis in the summertime.
- Engaging landlords and their tenants to increase participation of renters in the neighborhood community and to increase investment in the neighborhood.

7. What else would you like the Neighborhood and Community Engagement Commission know about your organization?

- In 2008, JACC suffered from malfeasance of board members and its executive director. The past two years have consisted of dealing with the problems generated by this malfeasance. Since these events, JACC has undergone a number of changes to ensure that such blatant disrespect for the people of the neighborhood does not occur in the future: revising by-laws; revising accounting controls; apologies to funders and others that were negatively affected by the actions of the organization under past leadership;
- There has been a significant change in leadership and thorough forensic accounting of past events. Funds, to the extent they are available, are being reallocated to their appropriate purpose. The organization has a renewed focus on developing effective strategies for improving the livability of the neighborhood—the Community Participation Program will help us to hire part-time contract staff to build our capacity beyond what we are able to do as volunteers.

8. Besides funding, what are some other ways that the NCR and NCEC can help your neighborhood organization?

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- Advocate for continued/improved interaction between the City’s Police Department and neighborhood organizations
  - Increase enforcement of livability crimes in the area
  - Assistance with setting up block clubs
  - Ensure increased code enforcement and compliance of rental properties
  - Assist us with translation of communications materials

2011 JACC Estimated Budget Allocations	Annual
<b><u>Strategic Engagement</u></b>	
Professional Services (Planning)	\$14,333
Contract Workers (execution)	\$18,856
Events	\$7,022
Food	\$4,957
Special Initiatives	\$4,130
	<b><u>\$49,297</u></b>
<b><u>Total Communications</u></b>	
Flyers/Newsletters	\$2,891
Mailers	\$2,891
Web/Electronic Equipment	\$4,957
Office Supplies	\$1,652
	<b><u>\$12,391</u></b>
<b><u>Total Occupancy</u></b>	
Rent	\$15,448
Utilities	\$3,408
Insurance	\$2,065
	<b><u>\$20,921</u></b>
<b>TOTAL</b>	<b><u>\$82,609</u></b>

**Sources**

Neighborhood Community Relations	<b><u>\$82,608.68</u></b>
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BYLAWS  
OF  
THE JORDAN AREA COMMUNITY COUNCIL

ARTICLE I  
NAME, OFFICES, PURPOSE

SECTION 1: NAME

The formal name of the organization shall be the Jordan Area Community Council, also known as JACC. The organization shall have the right to use marketing, rebranding, and naming techniques as alternate names and identification for the organization to promote the community as the board of directors deems necessary.

SECTION 2: OFFICES

- a. The address of the registered office of this corporation is: 2009 James Avenue N., Minneapolis, MN, 55411
- b. The corporation may have such other offices at other places as the Board of Directors of the corporation from time to time may determine.

SECTION 3: PURPOSE

The Jordan Area Community Council is a non-profit organization created to organize people, disseminate community information and attract capital for the collective and independent empowerment of Jordan residents with a focus on livability issues. The Jordan neighborhood of NoMi (North Minneapolis) is bounded by West Broadway to the South & West, Lowry Avenue to the North and Emerson Avenue to the East.

Jordan Area Community Council (JACC) was organized to promote a greater sense of individual obligation to the area in which members reside. The mission of JACC is to organize people, knowledge, and capital for the collective empowerment of Jordan residents. The Organization serves individuals in the Jordan neighborhood of Minneapolis; from Lowry Avenue North to West Broadway, west of Emerson Avenue North. Program activities consist primarily of organizing block clubs to address crime issues in the neighborhood, facilitating meetings, and responding to inquiries related to housing concerns.

## ARTICLE II MEMBERSHIP AND VOTING ELIGIBILITY

### SECTION 1: MEMBERSHIP QUALIFICATION

Membership will be conferred upon individuals who live or work within the Jordan boundaries and can prove residency in accordance with the requirements pursuant to Minn. Stat. §317A.441 (b) (2009).

### SECTION 2: VOTING ELIGIBILITY

Members with a right to vote shall be limited to individuals who reside within the geographical boundaries and are at least eighteen (18) years of age who meet the requirement according to Minn. Stat. §317A.441 (2009). Youth fifteen (15) to seventeen (17) years of age may petition the Jordan Area Community Council Board of Directors to obtain voting rights, which will be conferred upon the youth with a 2/3 majority vote of the Directors provided that the eligible voting youth does not exceed fifty percent of the existing voting membership on file.

### SECTION 3: MEMBERSHIP PRIVILEGES AND DUTIES

- a. Members may speak on the floor at all JACC general and annual meetings regarding issues discussed at such meetings.
- b. Members may make motions at all JACC general and annual meetings.
- c. Each member is entitled to one vote on each matter submitted to a vote of members during all JACC general and annual meetings.
- d. Members in good standing, as defined below, are eligible to serve on the JACC Board of Directors
- e. Members in good standing are eligible to serve as a member or chair of any committee appointed or organized by JACC.

### SECTION 4: MEMBERS IN GOOD STANDING

A member in good standing:

- a. Meets the minimum membership qualifications
- b. Has a completed membership form on file with the JACC.
- c. Has attended 3 JACC associated meetings within an election cycle.
- d. Has incurred no sustained grievances within 18 months.



## ARTICLE III ANNUAL MEETING

### SECTION 1: ANNUAL MEETING

JACC annual meetings are held in October. Voting will be held at such time unless redirected by the majority of the membership in attendance. Absentee voting is not allowed. The general membership present at any meeting held in accordance with procedures for calling the meeting shall constitute a quorum. The date, time and location will be determined by the Board of Directors. The purpose of JACC annual meetings is to elect members in good standing to the JACC Board of Directors; presentation of reports by the Board of Directors summarizing the past year's activities and actions for which the Board was responsible; presentation by the Board of Directors of financial, membership and audit statements. Appropriate awards may also be made at annual meetings. Notice of annual meetings shall be provided by the Chair of the Board of Directors.

### SECTION 2: BOARD OF DIRECTOR MEETINGS

Board meetings shall be held monthly with public notice. A quorum for board meetings shall be half of the currently seated board members plus one.

### SECTION 3: SPECIAL MEMBERSHIP MEETINGS

Special meetings may be called by the Chair or Vice Chair, but must be called when presented with a petition to the Secretary signed by 25 members.

### SECTION 4: EMERGENCY MEETINGS

The Chair or Vice-Chair may call an emergency meeting. Upon request of two seated Directors, the Chair or Vice-Chair must call and notice an emergency meeting. Notice of emergency meetings shall be made at least twenty-four (24) hours prior the meeting by either mail, e-mail, posted notices, telephone, website, blog or other appropriate means of communication by the Chair or Vice-Chair. The purpose of the meeting must be specified and no business other than the stated purpose may be discussed or acted on at emergency meetings. The minutes of the meeting must describe the nature and resolution of the emergency. A vote may be taken through the means of a parallel electronic communication delivered to the Secretary, and shall be given the same authority as a hand-count.

### SECTION 5: NOTICE

As of January 1, 2011, notice of all meetings shall be made electronically via e-mail, website, and/or blog by the Chair or Vice-Chair. Additional postings are optional. The notice must include the date, time, place, and brief description of the agenda. The annual meeting will be announced with a 10 day notice by mail. This notification can be abolished with a 2/3 vote of the membership.

### SECTION 6: PROCEDURE

The New Robert's Rules of Order and Minnesota Open Meeting Law (Minn. Stat. §13D.01 et. al.) shall govern all meetings.

### SECTION 7: GENERAL MEETING

There shall be a minimum of four general meeting held throughout the election cycle, which must include one meeting to elect directors.

## ARTICLE IV BOARD OF DIRECTORS

### SECTION 1: COMPOSITION

The governing body of JACC shall consist of Board of Directors, which shall be comprised of a maximum of fifteen (15) members, but not fewer than five (5). Board Directors are elected at the October meeting. At the November meeting, recently elected Board Directors are seated, and then elections are held for Board Officers.

- a. In the event that the October Board Director elections are rescheduled, the election sequence shall not be broken.
- b. In the event the schedule change results in board membership falling below minimum membership, existing members shall appoint, on a temporary basis (until the qualifying elections are held and new board members are seated), members in good standing to meet the minimum governing requirements.
- c. Directors shall serve a period of two years.
- d. A vote to extend terms beyond two years is not allowed.

## SECTION 2: DUTIES

The Board receives no compensation other than reasonable expenses. The Board of Directors shall be responsible for:

- a. Setting and approving strategic direction, policy, and plans for the organization;
- b. Setting and approving a balanced budget and approving expenditures according to policy;
- c. Staffing the organization appropriately according to the strategy and budget;
- d. Exercising their fiduciary duties by safeguarding the assets of the organization.
- e. Other duties as required to insure the integrity, mission and operation of the organization.

## SECTION 3: AUTHORITY

The Board of Directors is representative of the organization and therefore its actions shall be binding on the organization.

## SECTION 4: ELECTIONS

### a. ELIGIBILITY

Every candidate for a Board Member seat must be a member in good standing.

### b. NOMINATIONS

The Nominating Committee will be made up of at least three members of the Board of Directors and may include non-board members of JACC. The members of the Nominating Committee will be chosen by the Board of Directors and shall convene each year after the July Board of Directors meeting in order to research and recommend a slate of candidates for the elections at the October annual meeting. The nominating process is defined as any member in good standing submitting a name in writing to the Nominating Committee. The consent of each candidate must be obtained before his/her name is placed in nomination. Nominations will be accepted by the Nomination Committee until the day of conveyance of the September Board meeting. Nominations will then be closed to allow for the publication of the ballot. The Nominating Committee shall notify the membership according to Art. III, Sec. 5 at least five business days before the annual meeting.

### c. BALLOTING

If the number of candidates is equal to or less than the number of positions open on the Board, a motion can be made for election by unanimous consent. If there is more than one nominee per Board position or if unanimous consent is not achieved, the Directors shall be elected by secret ballot. A simple majority of all votes cast (50% plus one vote) at the meeting shall be necessary for election of any Director. If no nominee receives a majority of the votes cast, there shall be an immediate runoff election held between the two candidates receiving the highest number of votes cast. If the two candidates receiving the most votes receive a tie vote, a runoff shall follow immediately until a candidate is chosen.

### SECTION 5: REMOVAL

Any member of the Board of Directors may be removed from office "with cause," provided that the following steps are taken in succession:

1. The cause must be in the form of a grievance;
2. The grievance has to be submitted to the committee per Art. V.
3. The grievance committee has to sustain the grievance.
4. The board accepts the grievance committee's recommendation.
5. At that time, the grieved board member is suspended until the next membership meeting
6. Two thirds of the total membership vote at the next regularly scheduled membership meeting to remove the grieved director

### SECTION 6: FAILURE TO ATTEND

The seat of any board member who fails to attend three consecutive Board of Directors meetings, without satisfactory excuse to the Chair, or fails to attend five meetings within a twelve-month period, shall automatically become vacant.

### SECTION 7: RESIGNATION

It is desirable that a board member wishing to resign from the board submit a letter of resignation.

### SECTION 8: VACANCY

The Chair, or two Board Members, may put forward the name of a member in good standing for consideration and approval of the board of directors, to fill a vacancy. A member appointed to fill a vacancy shall serve until the next election cycle.

## ARTICLE V GRIEVANCES

### SECTION 1: ELIGIBILITY TO GRIEVE

A member who reasonably believes he or she has been adversely affected by a decision or policy made by JACC may file a grievance with the Board of Directors. The grievance must contain:

- a. A plain and short statement of the facts;
- b. State the grounds for the complaint;
- c. Must identify the person or persons grieved;
- d. Grievances must be received by the Board of Directors within one year of the alleged decision or policy implementation.

## SECTION 2: PROCESS

Grievances will be placed on the agenda for the next regularly scheduled BOD meeting. The Board will review the validity and severity of the grievance, and determine if a "Grievance Committee" shall be formed for further investigation. In the event a grievance committee is formed, the committee's findings and recommendation will be presented in writing to the board at the next regularly scheduled board meeting for acceptance. Response times may be extended to a maximum of 60 days with board approval to accommodate holidays and schedule conflicts.

## SECTION 3: GRIEVANCE COMMITTEE

The committee must consist of three board members who are reasonably free of any conflicts of interest. The committee shall use its best efforts to be fair, impartial and to collect relevant evidence. Principles of due process will apply, including proper notice to the grievor and an adequate opportunity to respond. The committee must recommend to the Board whether to sustain or not sustain the grievance.

## ARTICLE VI BOARD OFFICERS

### SECTION 1: OFFICERS

The officers shall be Chair, Vice-Chair, Member-at-Large, Secretary, and Treasurer. No officer shall be granted any contractual rights to office, nor shall they draw a salary.

- a. CHAIR—The Chair shall preside at all meetings of this organization, have power to appoint all necessary committees upon approval of a simple majority of the Board of Directors, define duties thereof, and perform other duties as may pertain to his/her office. S/he shall be an *ex-officio* member of all committees except the Nominating Committee. If any office is vacated for any reason and not filled by succession, the Chair shall appoint any board member to occupy such office for the balance of the term upon approval of a simple majority of the Board of Directors.
- b. VICE CHAIR—The Vice Chair shall perform the duties of the Chair in the absence of the Chair and shall otherwise act as an aid to the Chair. If the office of the Chair should become vacant, the Vice Chair shall succeed to the office.
- c. MEMBER-AT-LARGE – If the office of the Vice Chair becomes vacant or if the Chair and Vice Chair are both temporarily absent, the member-at-large shall temporarily become the Chair.
- d. SECRETARY—The Secretary shall be responsible for keeping records of Board actions, including overseeing the following: taking of minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and agenda to each Board member, and assuring that corporate records are maintained.

- e. TREASURER—The Treasurer shall have charge of all funds belonging to this organization, shall oversee the depositing of funds in a bank approved by this organization and the rendering of a monthly statement at regular board meetings, showing the financial condition of the organization. S/he shall oversee the annual audit of the books of the organization and submit a written summary to the Board of Directors. S/he shall chair the Finance Committee, assist in the preparation of the budget, help develop fundraising plans, and make financial information available to Board members and the public.

## SECTION 2: OFFICERS TENURE IN OFFICE

No member of the Board of Directors shall serve more than two consecutive years in the same office. The outgoing Chair shall maintain his/her full Board status while serving *ex-officio* for a period of one year. Every candidate for an officer position shall have served a minimum of six months as a member of the Board of Directors or serve a probationary period as an officer and officially be appointed by a majority vote of the Board.

## SECTION 3: REMOVAL OF OFFICER FROM OFFICE

Board officers shall serve at the pleasure of the board and can be removed at anytime with a motion of no confidence. The motion shall be made at a regularly scheduled meeting and upon 2/3 vote, shall create a vacancy in the office. Then, a motion to re-open officer elections shall be proper.

## SECTION 4: EXECUTIVE COMMITTEE

There shall be an Executive Committee which shall consist of the officers of the organization (Chair, Vice Chair, Member-at-Large, Secretary, and Treasurer). The Executive Committee shall set the agenda for the monthly board meetings, act in place of the full Board of Directors when deemed necessary for time-specific decisions, and other duties which normally fall to Executive Committees.

# ARTICLE VII BLOCK CLUBS

## SECTION 1: BLOCK CLUBS

The Board of Directors supports the forming of block clubs that conform with the values of the Jordan Area Community Council.

## ARTICLE VIII COMMITTEES

### SECTION 1: APPOINTMENT

Any committees deemed necessary shall be formed by the Chair in accordance with Article IV. An accurate listing of all committees and their purpose and duties shall be maintained.

### SECTION 2: FINANCE COMMITTEE

The Treasurer is Chair of the Finance Committee, which includes three other Board members. The Finance Committee is responsible for developing and reviewing fiscal procedures, balance sheets, a fundraising plan, and annual budget with staff and other Board members. The Board must approve the budget, and all expenditures must be within the budget. Any major change in the budget must be approved by the Board or the Executive Committee. The fiscal year shall be July 1 - June 30. The fiscal year can be changed to another fiscal year with 2/3 board vote. Annual reports are to be submitted to the Board showing income, expenditures and pending income. The financial records of the organization are public information and shall be made available to the membership, Board members and the public.

### SECTION 3: APPOINTED COMMITTEES

Any member in good standing may become a member of any committee s/he desires. Attendance at a minimum of three meetings in a twelve-month period is an expectation of an active committee member.

### SECTION 4: ELECTED COMMITTEES

The members of an elected committee shall be elected by the General Membership. Any member in good standing may be selected to serve on an elected committee provided that s/he resides within the block club which s/he is to represent.

### SECTION 5: OPERATIONAL BYLAWS

Any elected committee that wishes to adopt its own Operational Bylaws shall submit the Bylaws in writing to the Board of Directors for approval. Following approval, the Bylaws shall be attached to this document.

### SECTION 6: RESPONSIBILITIES

Each committee shall appoint a Chair. The committee Chair will be responsible for the preparation of monthly committee minutes and reports to be given to the Board of Directors at its monthly meeting. This status report will include items of significance from all subcommittees as well as the main committee.

## ARTICLE IX AMENDMENTS

### SECTION 1: AMENDMENTS

These Bylaws may be amended by a vote of 2/3<sup>rds</sup> of the membership present at any general membership meeting provided the amendment(s) have been submitted in writing to JACC and notice has been given to the general membership of the proposed change at least 28 days prior to the date of meeting at which the vote will be taken.

## ARTICLE X PERSONAL LIABILITY

### SECTION 1: PERSONAL LIABILITY

No member, officer or Director of this corporation shall be personally liable for the debts or obligations of this corporation of any nature whatsoever, nor shall the property of those parties be subject to the payment of the debts or obligations of this corporation, except to the extent that Federal or State law shall mandate individual party responsibility for tax obligations or trustee-impressed funds.

## ARTICLE XI GENERAL OPERATIONAL GUIDELINES

### SECTION 1: COMMITMENT

The organization will, in good faith, follow all federal, state, and local laws, including the Minnesota Human Rights Act, and any applicable anti-harassment laws.

## ARTICLE XII DISSOLUTION

In the event of dissolution, the Corporation will follow the process defined in Article XI of the Jordan Area Community Council Articles of Incorporation.